



- UPO 7.1** Percentage of RITE buildings/facilities with an A, B or C energy efficiency certificate.
- UPO 7.2** Percentage of electricity consumed that comes from renewable sources with respect to total consumption.
- UPO 7.3** Energy consumption per enrolled student and staff (PAS/PDI/contractors) (kWh per person per year)



- UPO 8.1** Number of students with curricular and extracurricular internships managed by the UPO.
- UPO 8.2** Number of students who have been assisted by the professional guidance service or who have participated in the entrepreneurship and employability activities of the FPO.
- UPO 8.3** Employment rate of graduate students after one year.
- UPO 8.4** Percentage of UPO personnel with a permanent employment contract or civil servants.
- UPO 8.5** Accident and incident rate per capita for all UPO personnel.
- UPO 8.6** Number of people participating in training activities related to risk prevention and occupational safety



- UPO 1.1** Percentage of scholarships awarded with respect to the scholarships requested.
- UPO 1.2** Percentage of UPO's annual budget dedicated to scholarships and social assistance for low-income students with respect to the total annual UPO budget.



- UPO 2.1** Percentage of own dining room scholarships granted with respect to those requested.
- UPO 2.2** Percentage of cafeterias on campus that offer a menu with local and seasonal products and also have fair trade products out of the total number of such establishments.



- UPO 3.1** Percentage of people from the university community who use the sports facilities and/or enrol in physical activities offered by the university.
- UPO 3.2** Percentage of UPO's annual budget allocated to the area of Health and Occupational Risk Prevention and Healthy Campus and Sports.
- UPO 3.3** Students attended in the mental health service.



- UPO 17.1** Percentage of the annual budget of the UPO for projects and actions of International Cooperation for Development from both own and external funds.
- UPO 17.2** Percentage of people who participate in international cooperation and development activities with respect to the total university community.
- UPO 17.3** Percentage of people in the university who participate in mobility programs.



- UPO 4.1** Number of students enrolled in undergraduate and postgraduate courses at UPO.
- UPO 4.2** Number of students enrolling for the first time in a degree and postgraduate course at UPO.
- UPO 4.3** Number of students completing their undergraduate and postgraduate studies.
- UPO 4.4** Degree of satisfaction of the students with teaching.
- UPO 4.5** Students rate over number of Full time teachers
- UPO 4.6** Teaching Saturation Index (percentage of credits allocated to a teacher with respect to the total possible).
- UPO 4.7** Proportion (%) of first-generation students accessing university in the family.
- UPO 4.8** Academic Success Rate in Master and Degree
- UPO 4.9** Academic performance Rate
- UPO 4.10** Abandonment rate
- UPO 4.11** Number of people using the SADF service (annual)
- UPO 4.12** Number of students with functional diversity who finish their graduate and postgraduate studies at the UPO
- UPO 4.13** PDI and PAS participating in training actions for attention to diversity.
- UPO 4.14** Percentage of university population that participates in programs/activities that promote education for sustainable development.

- UPO 4.15** Number of students enrolled in specific master for sustainable development, through education for sustainable development and sustainable lifestyles, human rights, gender equality.



- UPO 5.1** Percentage of women enrolled over total students.
- UPO 5.2** Percentage of female new students out of all new students.
- UPO 5.3** Percentage of women participating in research and innovation projects.
- UPO 5.4** Percentage of PDI women out of the total PDI of the UPO.
- UPO 5.5** Percentage of PAS women out of the total PAS of the UPO.
- UPO 5.6** % UPO annual budget allocated to the Equality area.
- UPO 5.7** % of people in the university that participates in training and awareness-raising activities on equality.
- UPO 5.8** Number of interventions in application of the protocol against sexual and gender-based harassment at the UPO.
- UPO 5.9** Number of people (PDI+PAS) that welcomes conciliation plans.
- UPO 5.10** Percentage of women members of collegiate bodies and management teams of with respect to the total number of members.
- UPO 5.11** Percentage of main research groups led by women.
- UPO 5.12** Percentage of female professors with respect to the total number of professorships.



- UPO 6.1** Average water consumption (m3) per person from the university community per year.
- UPO 6.2** UPO Water footprint
- UPO 6.3** Percentage UPO annual budget for the sustainable management of water and sanitation in university facilities and the care of aquatic ecosystems.



- UPO 9.1** Number of spinoffs created in the UPO.
- UPO 9.2** Percentage of the UPO's annual budget dedicated to research and development (R&D).
- UPO 9.3** Percentage of Income from R&D derived of external funds over the total budget of the university allocated to R&D.
- UPO 9.4** Percentage of Income from R&D derived of public funds over the total budget of the university allocated to R&D.
- UPO 9.5** Percentage of Income from R&D derived of private funds over the total budget of the university allocated to R&D.
- UPO 9.6** Number of patents or exploitation licenses linked to research carried out at the UPO.



- UPO 10.1** Percentage of staff with functional diversity with respect to the total staff of the UPO.
- UPO 10.2** Percentage of students with functional diversity with respect to the total number of students.
- UPO 10.3** Percentage of facilities and services certified as universal accessibility.
- UPO 10.4** Number of older people participants in the program "Open Classroom for seniors".
- UPO 10.5** Number of Third Sector entities with which the UPO has signed collaboration agreements for the promotion of University Volunteering.
- UPO 10.6** Number of people participating in activities of Volunteering through the UPO Volunteering Office.



- UPO 11.1** Percentage of parking places for bicycles out of total of members of the university community.
- UPO 11.2** Percentage of trips of the university community that is carried out by means of sustainable transport.
- UPO 11.3** Flora residence occupancy rate Tristan.
- UPO 11.4** People who participate in the "Shared Accommodation" program.
- UPO 11.5** Percentage of campus surface university occupied by green areas and gardens.



- UPO 12.1** Kg/year/person of food waste in the UPO facilities
- UPO 12.2** Kg of Hazardous Waste generated in laboratories and UPO workshops throughout a year.
- UPO 12.3** Kg of Electrical and Electronics Waste generated per year per capita on campus.
- UPO 12.4** Kg of plastic waste generated per year per capita on the UPO campus.
- UPO 12.5** Kg of paper used per capita recovered in selective bins on the UPO campus.
- UPO 12.6** Kg of glass used per capita recovered in selective bins on the UPO campus.
- UPO 12.7** Percentage of tenders in which they have integrated ethical, social and environmental clauses (beyond the law).



- UPO 13.1** Carbon footprint. Direct and indirect emissions. Scope 1, 2 and 3.
- UPO 13.2** Number of people participating in climate change related activities.
- UPO 13.3** Number of investigations on climate change.
- UPO 13.4** Academic offer in Climate Change.



- UPO 14.1** Number of investigations on conservation of oceans, seas, lakes, rivers and marine resources.
- UPO 14.2** Academic/training offer in aquatic ecosystems from a perspective of conservation and sustainable use of their resources.



- UPO 15.1** Biodiversity index in campus (existing and reintroduced).
- UPO 15.2** Number of publications on conservation and management of soils and terrestrial ecosystems.
- UPO 15.3** Academic/training offer on conservation and sustainable uses of terrestrial ecosystems.



- UPO 16.1** Transparency index and accountability at UPO.
- UPO 16.2** Community involvement in decision-making.
- UPO 16.3** Percentage of cases resolved with respect to those reported to the university ombudsman.